

**EEO PUBLIC FILE REPORT  
AUGUST 1, 2007 - JULY 31, 2008**

**I. Employment Unit: Employment Unit: WTAD AM, WCOY FM, WQCY FM (Quincy, Illinois) KGRC FM (Hannibal, Missouri), KZZK FM (New London, Missouri)**

**II. Vacancies filled in period:**

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Announcer	12/18/07	33	General Manager
Sales Representative	2/4/08	38	Staff
Announcer	6/2/08	4-18-33-30-31	Internet

**III. Recruitment Sources**

See attached

**IV. Recruitment Initiatives**

- a) *Conducted a Job/Recruitment Fair on March 15, 2008 at the Quincy Mall, Quincy, Illinois*
- b) *Attended Job/Recruitment Fair on July 29, 2008 at John Wood Community College, Quincy, Illinois*
- c) *Participated in a Farm Broadcasters Internship with WTAD Farm Director Pam Fretwell and Intern Erin Duesterhaus*
- d) *Participated in a Internship with KZZK Program Director Paul Aberli (Quaid) and Intern Amanda Stevenson*

# NEW JOB VACANCY

PART A

## I. General Information

1. Job Title Program Director/Announcer  
2. Station WTAD-KGRC-WQCY-WCOY-KZZK  
3. Date Position Opened 12/1/2007  
4. Date Position Filled 12/18/2007  
5. Documentation of Dissemination of Notice: Has Part B of this form detailing recruitment efforts undertaken been completed and dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing this vacancy attached hereto? (x) YES ( ) NO

## II. Interviewees

1. List of people interviewed for this position:

	NAME	DATE	RECRUITMENT SOURCE
#1	Bryan Hurt	12/3/2007	All Access/ All About Country websites
#2			Local Inquiry
#3			
#4			
#5			
#6			
#7			
#8			
#9			
#10			

2. Total number of people interviewed for this position: \_\_\_\_\_ 1

## II. Hiree

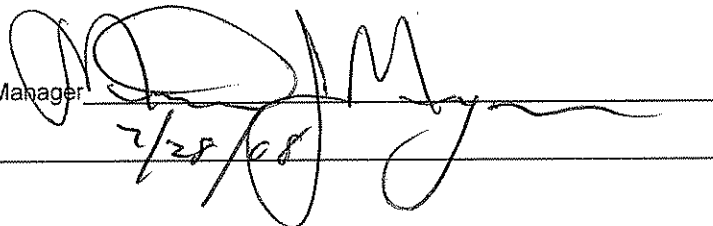
Person ultimately hired for this position:

NAME	Bryan Hurt
RECRUITMENT SOURCE	All Access/ All About Country websites Local Inquiry

Approval

General Manager

Date: \_\_\_\_\_



A large, stylized handwritten signature is written over a horizontal line. Below the signature, the date "2/28/08" is handwritten over another horizontal line.

# NEW JOB VACANCY

PART A

## I. General Information

1. Job Title Account Executive  
2. Station WTAD-KGRC-WQCY-WCOY-KZZK  
3. Date Position Opened 1/21/2008  
4. Date Position Filled 2/4/2008  
5. Documentation of Dissemination of Notice: Has Part B of this form detailing recruitment efforts undertaken been completed and dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing this vacancy attached hereto? (x) YES ( ) NO

## II. Interviewees

1. List of people interviewed for this position:

	NAME	DATE	RECRUITMENT SOURCE
#1	Jennifer Davis	1/29/2008	Recommended by staff
#2			Local Inquiry
#3			
#4			
#5			
#6			
#7			
#8			
#9			
#10			

2. Total number of people interviewed for this position: \_\_\_\_\_ 1

## III. Hiree

Person ultimately hired for this position:

NAME	Jennifer Davis
RECRUITMENT SOURCE	Recommended by staff Local Inquiry

Approval

General Manager \_\_\_\_\_  
Date: 2/28/08



# ORGANIZATIONS TO WHOM NOTIFICATION WAS SENT

Recordkeeping Form B-2

#	Recruitment Source: Contact Person: Address: Phone: Fax: E-Mail	Date Source Initially Requested Notification Date Source Requested Notification Cease.	Number of Interviewees
#1	Wheaton College Mark Bartlebaugh Wheaton, Illinois, 60187 630-752-5349 mark.a.bartlebaugh@wheaton.edu		0
2	Morningside College Wendy Stevenson 1501 Morningside Ave.Sioux City, IA 51106 712-274-5000 712-274-5100 stevenson@morningside.edu		0
3	Luther College Virginia Hanson 700 College Drive, Decorah, Iowa, 52101 563-387-2000 (563) 387-2628 hansonvi@martin.luther.edu		0
4	Illinois Center for Broadcasting John Wassell 200 West 22nd St., 202 STE, Lombard, Ill. 60148 (630) 916-1700 icbplacement@hotmail.com		0
5	Drury University Tina Moore 900 North Benton Ave, Springfield, Mo.65802 (417) 873-6817 career@drury.edu		0
6	Eureka College Sherry Rich 300 East College Ave, Eureka, Ill. 61530 (309) 467-6421 CREDMON@eureka.edu		0
7	Washburn University Tabatha Wright 1700 SW College MO 122, Topeka KS 66621 (785) 231-1010 Ext. 1450 tabatha.wright@washburn.edu		0
8	University of Iowa Sherry Hingtgen 100 Pomerantz Center Suite,C 310 319-335-1023 sherry-hingtgen@uiowa.edu		0
9	Southern Illinois University Phylis Johnson Southern Illinois University, Carbondale, IL 62901-6609 618-453-6901 phylisj@yahoo.com		0
10	Brescia University Steve Wedding 717 Frederica Street, Owensboro, KY 42301 270-685-3131 (270) 686-6422 neib@brescia.edu		0

11	<p>Recruitment Source: Northwestern College  Contact Person: Denise Mulder  Address: 208 8th St. SW Orange City, IA 51041  Phone: 712-707-7225  Fax: 712-707-7228  E-Mail: <a href="mailto:dmulder@nwcwiowa.edu">dmulder@nwcwiowa.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
12	<p>Recruitment Source: Southwest Baptist University  Contact Person: Judy Declife  Address: 1600 University Drive Bolivar, MO 65613  Phone: 417-328-5281  Fax:  E-Mail: <a href="mailto:mburnett@sbuniv.edu">mburnett@sbuniv.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
13	<p>Recruitment Source: Clarke College  Contact Person: Martha A. Intveld  Address: 1550 Clarke Drive, Dubuque, IA 52001  Phone: 563.588.6302  Fax: 563.588.8173  E-Mail: <a href="mailto:Martha.Intveld@clarke.edu">Martha.Intveld@clarke.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
14	<p>Recruitment Source: Mount Mercy College  Contact Person: Career Services  Address: 1330 Elmhurst Drive, Cedar Rapids, Iowa, 52402  Phone: 319-368-6463  Fax:  E-Mail: <a href="mailto:careers@mtmercy.edu">careers@mtmercy.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
15	<p>Recruitment Source: Southwest Missouri State University  Contact Person: Chalanda Johnson  Address: 901 S. National, Springfield, MO 65804  Phone: 417-836-6861  Fax:  E-Mail: <a href="mailto:kaf308t@smsu.edu">kaf308t@smsu.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
16	<p>Recruitment Source: Maryville University Saint Louis  Contact Person: Kathy Bower  Address: 650 Maryville University, St. Louis, Mo. 63141  Phone: 314 529-9375  Fax:  E-Mail: <a href="mailto:kbower@maryville.edu">kbower@maryville.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
17	<p>Recruitment Source: North Central College  Contact Person: John Madormo  Address: 30 N. Brainard Street Naperville, IL 60540-4690  Phone: 630-637-5960  Fax: 630-637-5950  E-Mail: <a href="mailto:jvmadorm@noctri.edu">jvmadorm@noctri.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
18	<p>Recruitment Source: Broadcast Center  Contact Person: John Carroll  Address: 2350 Hampton, St. Louis, Mo.  Phone: (314) 647-8181  Fax:  E-Mail: <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
19	<p>Recruitment Source: Dordt College  Contact Person: Ellen Mouw  Address: 498 4th Ave NE, Sioux Center, IA 51250  Phone: 712) 722-6078  Fax: 712) 722-6416  E-Mail: <a href="mailto:emouw@dordt.edu">emouw@dordt.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
20	<p>Recruitment Source: Murray State University  Contact Person: Marlo Rhodes  Address: 805 Fine Arts Building, Murray, KY 42071-3311  Phone: (270) 809-3735  Fax: (270) 762-2390  E-Mail: <a href="mailto:marlo.rhodes@murraystate.edu">marlo.rhodes@murraystate.edu</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
21	<p>Recruitment Source: Hannibal Branch NAACP  Contact Person: Harvey Kemp  Address: 601 Magnolia, Hannibal, Mo. 63401  Phone: 573-248-0844  Fax:  E-Mail: <a href="mailto:levoyd@socket.net">levoyd@socket.net</a></p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>

22	<p>Recruitment Source: Hannibal Lagrange College  Contact Person:  Address: 2800 Palmyra Road, Hannibal, Mo. 63401  Phone: (573) 221-3675 ext. 2006  Fax: (573) 221-6594  E-Mail: webmaster@hlq.edu</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
23	<p>Recruitment Source: DeVry University  Contact Person: Geny Ellis  Address: 11224 Holmes Rd. Kansas City, MO 64131  Phone: 816-941-0430 Ext. 6376  Fax: 816-941-0239  E-Mail: GEllis@kc.devry.edu</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
24	<p>Recruitment Source: Southeast Missouri State University  Contact Person: Warren Skinner  Address: One University Plaza, Cape Girardeau MO 63701-4799  Phone: 573 651 2881  Fax: 573 651 2532  E-Mail: d818pla@SEMOVM.SEMO.EDU</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
25	<p>Recruitment Source: Southwestern College  Contact Person: Dan Falk  Address: 100 College , Winfield, KS 67156  Phone: (620)229-6392  Fax: (620)229-6390  E-Mail: danfalk@sckans.edu</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
26	<p>Recruitment Source: Kansas State University  Contact Person: Dawn McCune-Wall  Address: 119 Anderson, Manhattan KS 66506-1701  Phone: (785) 532-1691  Fax: (785) 532-6802  E-Mail: mccune@mailbox.cppc.ksu.edu</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
28	<p>Recruitment Source: Kentucky Wesleyan  Contact Person: Allison McDonald  Address: 3000 Frederica St. P.O. Box 1039, Owensboro, Kentucky  Phone: (270) 852-3302  Fax: (270) 852-3295  E-Mail: bmcenroe@kwc.edu</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
29	<p>Recruitment Source: Benedictine College  Contact Person: Becky Gilmore  Address: 1020 N. Second Street, Atchison, KS 66002  Phone: (913) 360-7578  Fax:  E-Mail: bgilmore@benedictine.edu</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
30	<p>Recruitment Source: The Quincy Herald Whig  Contact Person:  Address: 130 South 5th, Quincy, Illinois, 62301  Phone: 217-222-7600  Fax:  E-Mail: /www.whig.com/contact/submit_an_ad.php</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
31	<p>Recruitment Source: The Hannibal Courier Post  Contact Person:  Address: 200 North Third, Hannibal, Mo. 63401  Phone: 573-221-2800  Fax: 573-221-1568  E-Mail: creative@courierpost.com</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>
32	<p>Recruitment Source: STARadio  Contact Person:  Address: 329 Maine  Phone: 217-224-4102  Fax: 217-224-4133  E-Mail: mmovers@staradio.com</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of interviewees  0</p>
33	<p>Recruitment Source: All Access Website  Contact Person:  Address:  Phone:  Fax:  E-Mail: http://www2.allaccess.com/</p>	<p>Date Source Initially Requested  Notification  Date Source Requested  Notification Cease.</p>	<p>Number of Interviewees  0</p>

34	Recruitment Source: STARadio Job Fair Contact Person: Mike Moyers Address: 329 Maine, Quincy Phone: 217-224-4102 Fax: 217-224-4133 E-Mail: <a href="mailto:mmovers@staradio.com">mmovers@staradio.com</a>	Date Source Initially Requested Notification Date Source Requested Notification Cease.	Number of Interviewees 0
35	Recruitment Source: Adecco Contact Person: Branch Manager Address: 195 South 36th, Suite 200, Quincy, Ill. 62301 Phone: (217) 223-5200 Fax: (217) 223-5216 E-Mail: <a href="mailto:natalie.cole@adeccona.com">natalie.cole@adeccona.com</a>	Date Source Initially Requested Notification Date Source Requested Notification Cease.	Number of Interviewees 0
36	Recruitment Source: Snelling Employment Services Contact Person: Julie Bonnaziga Address: 236 North 5th, Quincy, Ill. 62301 Phone: (217) 222-7721 Fax: E-Mail: <a href="mailto:snelling@adams.net">snelling@adams.net</a>	Date Source Initially Requested Notification Date Source Requested Notification Cease.	Number of Interviewees 0
<b>TOTAL:</b>			<b>0</b>